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(Original Signature of Member)

119TH CONGRESS  
1ST SESSION

**H. R.** \_\_\_\_\_

To provide hiring preference to certain career Federal employees involuntarily removed from the civil service, and for other purposes.

\_\_\_\_\_  
IN THE HOUSE OF REPRESENTATIVES

Mr. BEYER introduced the following bill; which was referred to the Committee  
on \_\_\_\_\_

\_\_\_\_\_  
**A BILL**

To provide hiring preference to certain career Federal employees involuntarily removed from the civil service, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Restoring Employment  
5       and Hiring Incentives for Removed Employees Act” or the  
6       “REHIRE Act”.

1 **SEC. 2. HIRING PREFERENCE FOR CERTAIN CAREER FED-**  
2 **ERAL EMPLOYEES INVOLUNTARILY RE-**  
3 **MOVED.**

4 (a) IN GENERAL.—Any Federal employee involun-  
5 tarily removed from the civil service during the period be-  
6 ginning on January 1, 2025, and ending on January 1,  
7 2027, shall—

8 (1) be deemed to be a preference eligible for  
9 purposes of appointments to positions in the com-  
10 petitive service; and

11 (2) shall be entitled to 5 additional points above  
12 their earned rating for purposes of section 3309 of  
13 title 5, United States Code.

14 (b) APPLICATION.—The authority under subsection  
15 (a) shall—

16 (1) not apply to—

17 (A) any individual removed from a political  
18 position;

19 (B) any individual involuntarily separated  
20 on clearly documented charges of misconduct or  
21 delinquency; or

22 (C) any individual involuntarily separated  
23 and whose most recent performance review  
24 prior to such separation was unacceptable or  
25 less than fully successful, provided that such re-  
26 view is clearly documented; and

1           (2) expire on the date that is 5 years after the  
2           date of the enactment of this section.

3           (c) DEFINITIONS.—In this section—

4           (1) the term “civil service” has the meaning  
5           given that term in section 2101 of title 5, United  
6           States Code;

7           (2) the term “competitive service” has the  
8           meaning given that term in section 2102 of such  
9           title;

10          (3) the term “political position” means—

11           (A) a position described under sections  
12           5312 through 5316 of such title (relating to the  
13           Executive Schedule);

14           (B) a noncareer appointee (as that term is  
15           defined in section 3132(a) of such title); or

16           (C) a position in the executive branch of  
17           the Government of a confidential or policy-de-  
18           termining character under schedule C of sub-  
19           part C of part 213 of title 5, Code of Federal  
20           Regulations; and

21          (4) the term “preference eligible” has the  
22          meaning given that term in section 2108(3) of title  
23          5, United States Code.